

COMPANY PROFILE





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Company Profile ***of*** **MULTILINK MANPOWER RECRUITING SERVICE (MMRS)**

GOVT. APPROVED RECRUITING LICENCE NO. : 1282





Preface

M/s Multilink Manpower Recruiting Service (MMRS), the main concern of MULTILINK Group, specializes in recruiting skilled workers and professionals taking advantage of the Bangladeshis' distinction as the best pool of cost effective skilled/unskilled labour force for overseas employing companies.



The People's Republic of Bangladesh was born in December 16, 1971 after a nine-month long struggle for independence. Nestled among the North- Eastern part of the South Asian subcontinent between the Eastern Himalayas and the Bay of Bengal this deltaic plain is a land of sublime beauty and greenery. The country is enjoyable a good measure of natural resources.

Bangladesh is a very densely populated country. Its huge population puts an enormous strain on the country's limited resources. The people of Bangladesh struggle hard for economic survival. They strive to improve their living conditions. A population of more than 170 million and limited economic growth make jobs in this country extremely scarce. This scarcity drives the Bangladeshi workers to work with sincerity and devotion in the event of securing a job.

The Bangladeshi culture puts great emphasis on polite behavior and showing respect towards elders. Bangladeshi workers are hard working for economic development. They easily and effortlessly adjust themselves to new surroundings and unfamiliar working conditions. Given a job Bangladeshi's strive hard for excellence and soon drive the company towards higher productivity, profit and growth.

We are committed to study and understand the need of the employer carefully and then search and select the finest employees from the local human resource market abiding by all rules and regulations of Bangladesh and the Government of the country of employment.





About Us

Our Story

Through the years, Multilink Manpower has come to be known as the most dependable and competent, full-service Bangladeshi recruitment agency worldwide. With the recruitment of over a fifty thousand skilled professionals abroad, it has supported more than Five hundred organizations around the globe. Founded and lead by Mohammad Ershad Ullah, an industry pioneer since more than 18 years, Multilink Manpower Recruiting Service has certainly emerged as the trailblazer of manpower solutions, with a reputation that is matchless.

While we guarantee enhanced competitive edge to our clients through our unequalled manpower solutions, we concurrently value the career goals of our candidates and ensure they're in the right hands. It was this resolute drive that has established us as a peerless name of the industry.

Our Team

Multilink Manpower Recruiting Service, the leading provider of talent management solutions, prides itself in building a team of recruitment professionals who have established a global reputation for excellence. Our recruitment specialists have been successfully providing quality placements in multiple markets and industries for over 18 years. Our team of recruitment professionals, over the years, has built strong and time- tested relationships with the best-in-class talent across verticals so that we can provide the best quality talent solutions on time and on demand.

Besides serving our clients, we pride ourselves in offering a friendly environment, enabling myriad opportunities for employee growth and satisfaction.

Our Mission

To consistently deliver value to our clients by providing quality manpower at Right time, Right place and Right Person.

Our Vision

To provide complete HR Solutions to our clients for achieving organizational excellence.





The Concerns of Multilink Group:

Bangladesh:

MULTILINK MANPOWER RECRUITING SERVICE

(Govt. Approved Recruiting Licence No.: 1282)

Overseas recruitment from Bangladesh,
Manpower Clearance, Immigration and Visa service.

MULTILINK BANGLADESH LIMITED

(Joint Stock Company & Govt. Approved Travel Agency)

Air Ticketing & Reservation, Holidays Package, Tour operator
Indenting commission Agent, Real estate business.

MULTILINK CORPORATION

Outsourcing, Manpower Supply for Bangladeshi Government Projects
First Class Contractor, Consultancy, Supplier (Goods)

MULTILINK TRAINING & TESTING CENTER

Courses, Electrical/Electronic Engineering, Mechanical Operator
Garments Courses and Interviewed Delegation Center.





Saudi Arabia:

MULTILINK COMPANY FOR FACILITIES MANAGEMENT

Local Manpower Supply.

Office Address: Prince Majid Road, As Safa, Jeddah-23452, Saudi Arabia.

United Arab Emirates:

MULTILINK LEAD TECHNICAL SERVICES L.L.C

Building and Construction, Local Manpower Supply.

Office Address: Deira, Dubai, United Arab Emirates.

Qatar:

MULTILINK TRADING & CONTRACTING W.L.L

Trading & Contracting Business, Local Manpower Supply.

OLIVE LIMOUSINE W.L.L

Car with Driver and rent a car service Qatar.

Office Address: Umm Ghalina, Doha, Qatar.

OUR GLOBAL RECRUITMENT PARTNERS

OMAN
KUWAIT
BAHRAIN
MALAYSIA
INDONESIA

INDIA
NEPAL
PAKISTAN
PHILIPPINE
SRILANKA

GREECE
PORTUGAL
MALTA
CROATIA

CANADA &
AUSTRALIA





“There are huge challenges in today's highly competitive overseas recruitment and we have to ensure through our service that we are holding the top leadership position in Bangladesh manpower recruitment sector”

The mark of any construction company lies in the quality of service it delivers. The quality must always be solid, professional, and positive. That is what a potential customer is looking for, which we provide in a very efficient manner. If we are your choice then you have made the right decision. We are keen that you are involved in the decision-making process from inception through the detailed design. We know that our customers have high expectations of us and we strive to take our customers for granted. Over the years, we have enjoyed an outstanding amount of repeat business from our clients as we endeavor to make them customers for life.



It is my pleasure to introduce our Manpower Exporting Organization **M/S Multilink Manpower Recruiting Service (MMRS)**, which is one of the leading Government Approved Recruiting Agencies of Bangladesh, registered under the Ministry of Expatriates' Welfare & Overseas Employment provided Recruiting Agency Licence No -1282. Over the last 25 years of our sincere and dedicated services we have been considered nationally and internationally as top quality, trusted and reliable Manpower Exporting Agency of Bangladesh.

M/s Multilink Manpower Recruiting Service (MMRS), maintain its reputation in placing professionals, technicians, skilled, semi-skilled as well as unskilled workers specially to Qatar, Oman, K.S.A., Kuwait, U.A.E., Bahrain, Malaysia, Brunei, Maldives, Singapore, Mauritius, Seychelles, Canada, USA, Australia, Germany, Portugal, Malta, Poland, Roamina, Serbia & others European Countries under different categories, according to the need of the employer. We are also committed to understand the needs of the employers' requirement and select carefully efficient workers according to the employers' satisfaction.

In my professional experience in the field of manpower export of over 18 years, I always believe in the commitment to build up professional business relationship. We are looking forward to work with your elite organization in accordance to your requirement from Bangladesh.

We have our own training & testing center with huge area & enough Instruments.

Sincerely,

Mohammad Ershad Ullah

Managing Director of Multilink Group

Proprietor of M/s Multilink Manpower Recruiting Service (RL-1282)





Director's Message

Multilink Manpower Recruiting Service's work, to match the right people to the right job for connecting to the right place has helped us to amass over 18 years of successful stories in the human resource business.

Each client and candidate is like an extended family member to us. We understand and anticipate your needs, matching the right candidates to the right clients.



Our professionalism, coupled with a strong personal touch enhances the probability of success at every step. Our goal is to create a long-lasting client-candidate relationship, which will translate into long-term winning strategies and exponential growth for both parties.

But we know that finding a candidate with the right skill set is not the be-all and end-all. At **Multilink Manpower Recruiting Service**, we understand that the overall chemistry between the candidate and the existing management is paramount in ensuring a good match.

Consultants are empowered with the final authority and flexibility to deal with each client's requirements. In our commitment to finding the best match, we customize our approach, and processes not only from client to client but also from the assignment, all the while keeping underlying principles common.

To ensure success, we believe in hiring people with the right values and specialized experience. If you wish to find out more or engage with our manpower solution, please do not hesitate to contact us. We look forward to having you as a part of the **Multilink Manpower Recruiting Service** family.

Sincerely,

Abu Zafar Md. Saleh (Masud)

Director

Multilink Group

M/s Multilink Manpower Recruiting Service

RL-1282





PROFILE

- Name of The Company : **M/S MULTILINK MANPOWER RECRUITING SERVICE.**
Nature of Business : Employment for Bangladeshi Nationals Everywhere.
Recruiting Licence No. : RL-1282
Corporate Head Office : 61 Bijoy Nagar, 197 Shahid Syed Nazrul Islam Sharani,
Eastern Arzoo Complex (10th & 14th Floor), Dhaka-1000,
Bangladesh.
- Telephones : (0088) 02-226663688, (0088) 02-8391822
E-mail : info@multilinkmanpower.com
Website : www.multilinkmanpower.com
- Contact Person : **Mohammad Ershad Ullah**
Owner/Proprietor
- Cell Phones : (0088)01919 503407, (0088) 01819503407
- Contact Person : **Abu Zafar Md. Saleh (Masud)**
Director
- Cell Phone : (0088) 01818-573132
- Licence Validity : 26th October 2027 (Renewable after every 3 years)
Number Of Employees : 50 (Fifty)
Bankers : • The City Bank Ltd.
• Brac Bank Limited
• NCC Bank Limited
• Islami Bank Bangladesh Ltd.
- Membership : 1. Bangladesh Association of International
Recruiting Agencies (BAIRA).
2. Civil Aviation Authority of Bangladesh (CAAB).
3. Association of Travel Agents of Bangladesh
(ATAB).





Our Activities

Employment Solution all over the World

Overseas Recruitment from Bangladesh

We are amongst top overseas recruitment agencies in Bangladesh and have in-depth experience in working on sourcing Bangladeshi Talent for international assignments in Middle East, Asia-Pacific Africa and rest of the world. We understand the intricacies of overseas recruitment services.

Taking the knowledge we already have and combining it with insights from the countries where the position is to be located also helps reaffirm the assignment brief. It ensures we see the 'big picture' as well as the attention to detail and promotes confidence in our ability to represent clients in every major market around the world.

Local Recruitment for Bangladeshi Company

To help you meet your evolving recruitment needs, we offer simplified recruitment solutions for your job vacancies. We cater permanent placement from rank and file to managerial positions across all functions: IT, HR and Administrative, Business Support, Engineering, Construction and Logistics, Banking and Finance, and Manufacturing.

We also find top performing executives to fill high level positions in your company. Each search is treated with utmost confidentiality and objective input. We make sure to match the candidates' skills set with your requirements and job vacancies, even those not commonly available in the job ad market.

Corporate Recruitment Service

We are offering a team of experienced headhunters and efficient and proven recruitment techniques that allow us to identify the best suited candidates for you. Combining unparalleled experience, comprehensive capabilities across many industries and business functions we collaborate with clients, work as a trusted advisor to help them make distinctive, lasting, and substantial improvements to their performance by recruiting the right talent for their business. With several hundred successful recruitments, you can rest assured that we can help you.

Manpower Clearance

We are a prominent name engaged in providing Manpower Clearance services to our clients. With our in-depth knowledge of the process and ethical business practices, we are able to help our clients in the best possible manner. We are proud to introduce ourselves as the foundation of being one of the largest immigration service providers of the country as delivering excellence is a legacy that has been handed down to us by the previous generation. Our Immigration Clearance services starts before the flight and continue after the flight so that the services are suited to the needs of each individual client. selves as the foundation of being one of the largest immigration service providers of the country as delivering excellence is a legacy that has been handed down to us by the previous generation. Our Immigration Clearance services starts before the flight and continue after the flight so that the services are suited to the needs of each individual client.





Air Ticketing & Reservation

We provide ticketing solution for airline flights. No matter where you are – staying at home or outside, you complete the booking procedure online at any time. We are connected with large number of service providers and with the aim to represent the available best options to satisfy your travel needs. Compare the required services from several providers and select the best deals for you. If you are not confident enough to decide the best solution for your travel needs, our support may help you on this regard. Not only that if you require a custom travel package, we may have the option to offer you an excellent deal.

Student Consulting to Overseas Country

Multilink Student Consulting prepares its members for real world business experience not only by teaching the theory, but through practice as well. As a consultant, project manager, or executive board member, our members are given opportunities to get experience only professionals have. You will meet with real clients & business owners, work with a team to deconstruct and understand real business problems, and deliver results that will have a lasting impact.

Our interview process is meant to examine each applicant's ability to work on a team, think analytically, conduct in-depth research, and work with a client.

Outsourcing Services

We are tailored so that we can help you business meet challenges you facing in this fast-changing business community. Through our professional agents and expert team, we are always particular in understanding processes and assignments offered to us. We help our clients look for effective staffs. We help them solve employment problems. Additionally, we provide administrative management of momentary employees such as in terms of benefits, payroll administration and HR management.

Right Management

Manpower Group Solutions, Career Management Consulting, Jobs for Nationalization.









In a market that is unpredictable and job security potentially uncertain, we offer a job assistance programme, providing the necessary tools to make the job search more effective, productive and faster – designed to support the transition of change for job seekers. We focus on areas of development or improvement providing Outplacement Support, Graduate Support and 1-on-1 Career Consulting. Through consultation, we will package a job readiness solution in line with your need, designed to improve confidence, morale and increase employability.





Immigration & Visa Services










Visa Types

 Skilled workers Visa	 Business Visa	 Student Visa	 Family Visa
 Visiting Visa	 Citizenship by Investment	 Work Permit	 Green Card

Services

- Consultation
- Eligibility Assessment
- Application Processing
- Client Assistance

Processing Countries

 KINGDOM OF SAUDI ARABIA	 QATAR	 UNITED ARAB EMIRATES	 OMAN	 KUWAIT	 BAHRAIN
 JORDAN	 IRAQ	 LEBANON	 MALAYSIA	 SINGAPORE	 MAURITIUS
 SEYCHELLES	 PORTUGAL	 MALTA	 MOLDOVA	 CYPRUS	 LATVIA
 TURKEY	 USA	 UK	 AUSTRALIA	 NEWZELAND	 CANADA



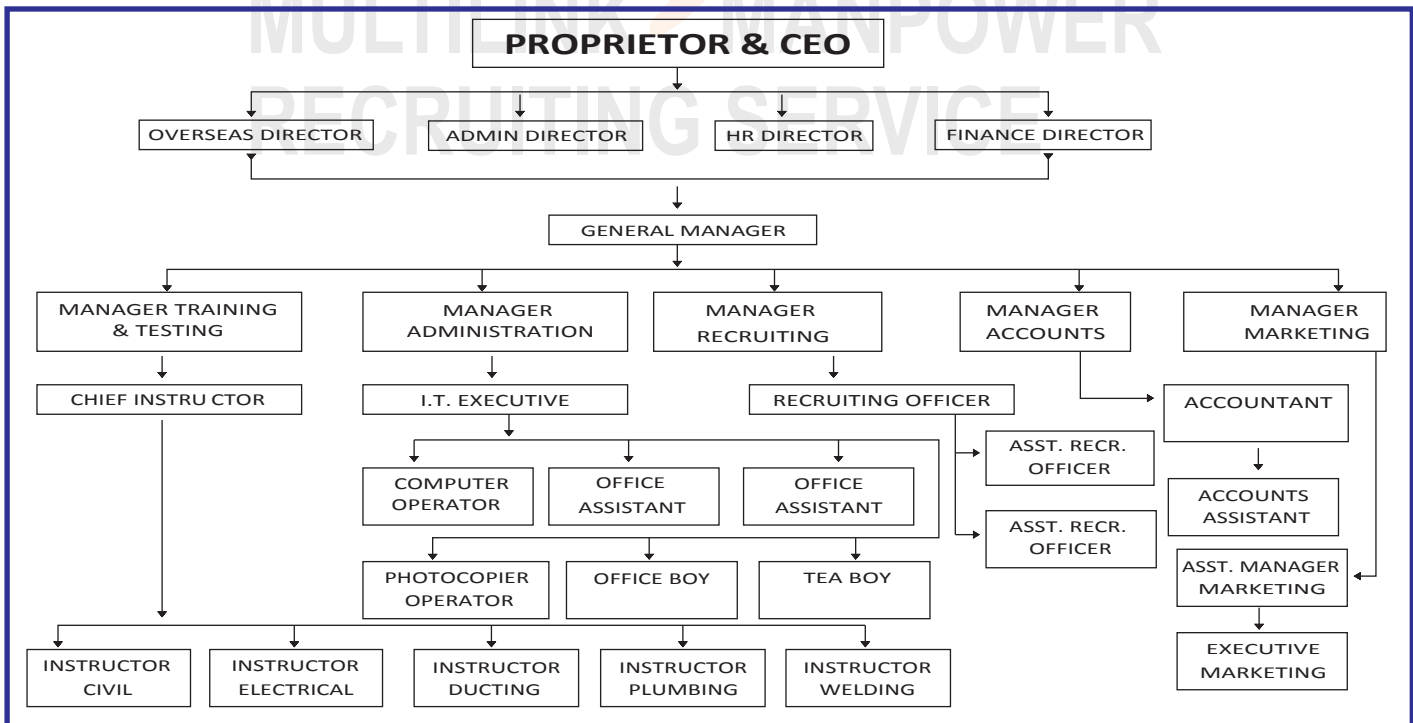


Number of Personnel



Total Number of Staff (permanents)	Male	Female	Total
Management and Supervision	6	4	10
Consultant	5	2	7
Support Staffs	25	8	33

Organization Chart





RESPONSIBILITY OF THE RECRUITING AGENCY:

M/S Multilink Manpower Recruiting Service (MMRS) prefers selection of workers by the employer's representative. In this regards **MMRS** will extend all facilities to the employer including arrangement of trade test, if required for selection of technical people **MMRS** may also be entrusted with this responsibility, that they can ensure selection of the right person for the right trade as per criteria given by the employer.

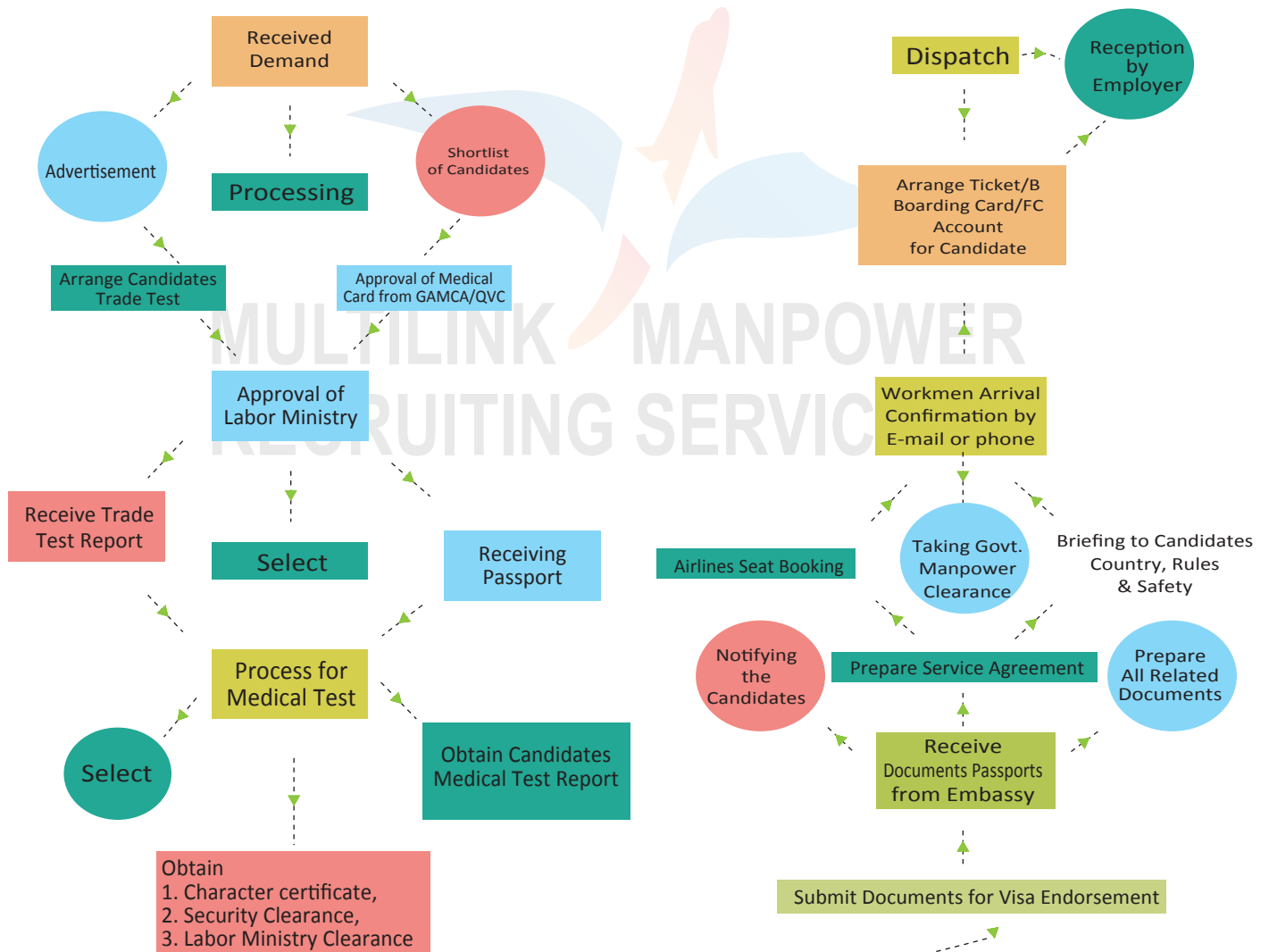
MMRS performs the following activities:

- Obtain recruitment permission from the Government agencies.
- Advertisement in reputed daily newspaper calling applicants, if necessary.
- Collection of application
- Primary selection by our experts.
- Conduct final interview by employer's representatives.
- Obtain passports for the selected candidates.
- Medical Examination of the candidates.
- Obtain police verification clearance.
- Obtain medical fitness certificate, photographs and related documents.
- Stamping of visa from the respective Embassy.
- Obtain emigration clearance from the government agency.
- Travel arrangement including confirmation of seats with airlines.
- Keep constant contact with the employer informing the development of the total
- Handover copy of employment contract to the workers before their departure for the country of work.
- Attend airport to ensure smooth boarding of the passengers.
- Inform employer over fax / telephone / e-mail about the actual number of workers
- Arrangement of proper and timely replacement of worker, if anyone found professionally or medically unfit within the probation period.
- Ensure workers' reaching the country of work within 10 days from the date of receipt of their visa/visa advice/calling from the employer, even earlier in case of the employer.
- Arrangement of flights in groups.
- Pre - Departure orientation to the workers about the job, working condition, social, political, legal, cultural and environmental aspects of the host country to boost up moral strength that helps in keeping up the existing relationship between the country.
- Attend employer's call to solve unforeseen problems that may arise within the contract period.





MANPOWER SELECTION & PROCESSING FLOW





ONLINE DATABASE USAGE SYSTEM FOR EMPLOYER'S

CAN GO THROUGH APPLY FROM OUR THIS WEBSITE : WWW.MULTILINKMANPOWER.COM

An Employer may take actions on application as stated below:

- Initially register then login.
- Job seekers can be searched and filtered for desired results.
- Job seekers details can be viewed.
- New job seekers can be added in the pre-selection list.
- Afterwards, the pre-selected list to admin for interview which can be downloaded as well.
- The assessment form can be printed.
- The final selected list and their status can be viewed and downloaded.
- User information and password can be altered.
- Eor assistance or other purposes, the admin can be contacted.
- Provides chat support between user and admin.

For privacy purposes, the relevant job seekers who applied will be shown according to employer details, If a job seeker pre-selected by any employer, they will not be available to other employers. Also if a job seeker has passed the final selection process then he will not be available in job seekers list. A pre-selected list will be available for 10 days, then automatically deleted if not processed. The final selected list will remain 10 days after departure.

Apply Online

Name

Email address

Date of Birth

Sex

Male Female

Phone No

Mobile No.

Passport Number

City Address / Country

Job Title

Your Message

Write detailed information

Upload CV





Multilink Training & Testing Center

(For Technical Training & Testing)

Multilink Training & Testing Center (MTTC) is a renowned training institute in Bangladesh – is one of the leading and well established and government recognized organization. The institute is training to prepare unskilled hands into skilled and produces competent and qualified persons for both the local and international market. It may also provide opportunities for other career paths. MTTC specially take care of the students on the practical aspects while basic theories, soft skills of entire training process. We have a large database of highly experienced and hardworking professionals in the skilled, semi-skilled and unskilled categories.



Training Categories

Administrative Training

This course gives you an excellent base of administration focused skills that you can easily transfer into the workplace. It has been designed to help those seeking a career as an Admin Assistant, Office Assistant, or Secretary for example. You'll gain the professional skills that employers seek out in their employees.

Construction Courses

Studying building and construction courses can lead to a variety of career opportunities in the construction industry, including working for large and small construction firms or even running your own business.





- Welding – 6G
- Welding – TIG
- Welding – MIG
- Gas Welding
- Fabrication (Pipe/Structural)
- Ship Building Fabrication
- Grinder
- Industrial Pipe Fitting
- Sand Blasting
- Painting (Auto/Spray/Industrial)
- Scaffolding
- Rigger
- Machinist
- Machanic (Diesel/Petrol)
- Auto Electrician
- Electric (House Wiring)
- Electric (Industrial)
- Refrigeration & Air-Conditioning
- Mason (Plaster & Block)
- Mason (Tiles Fixing)
- Mason (Marble)
- Rod Binding (Steel Fixing)
- Shuttering Carpentering
- Finishing Carpentering
- Plumbing (Pipe Fitting & Sanitary Works)
- Painting (Building)
- Wood Polisher
- Duct (Fabrication/Insulation/Erection)
- Aluminium Fabrication
- Fibre Glass Technician
- Gypsum False Ceiling
- Sofa Making
- Garments Machine Operating (Sewing)
- Cleaning
- Language Learning (Hindi, Arabic & English)



Civil & Architect Courses

In Architectural and Civil Engineering Technology program, students learn a basic background in design, structural engineering, site management and engineering software through a combination of classes and practical training.





Equipment/Vehicle Courses

Heavy duty equipment technicians work on industrial and construction vehicles, such as mining trucks and bulldozers; on heavy equipment used in construction, forestry, materials handling, landscaping, and land clearing. Heavy duty equipment technicians overhaul, repair and service equipment such as graders, loaders, shovels, tractors, trucks, forklifts, drills, and wheeled and tracked vehicles. Working from manufacturers' specifications, they identify and repair problems in structural, mechanical, or hydraulic systems.

Electrical / Electronic Engineering

Electronic and Electrical Engineers are highly employable and can find work in many areas, including the electronics, automotive, IT, telecoms, manufacturing, power, transport, utilities and construction industries. Designed in collaboration with industry, our accredited degrees aim to meet the growing demand for talented engineers in fields from aerospace and mobile phones to healthcare and renewable energy.

With programs designed in collaboration with industry, you'll be gathering the skills that employers need.

Mechanical Operator

Machine operators, also known as machinists or tool and die makers, work with heavy machinery from setup to operation. Machine operators might work with computer-controlled equipment or more mechanically based machines to make sure they are set up properly, working well, and producing quality product. Machine operators make sure their machines are working at full capacity, are stocked with needed materials, well-maintained and perform periodic checks on output.

Garments Courses

Garment technology, as the name implies is a discipline where you learn about the different technical aspects of production of garments. The course is designed for those who have never had any exposure to industry level sewing, but wants to make a career in this field. You look after the technical aspect of production of garments. A fashion technologist will design the new dresses, but it is a garment technologist who decides if the design can actually be created. You also choose the best method for creating the garment and may modify the design as necessary by practical limitation. Overall, a person specialized in garment technology looks after the technical aspect of creation of the garments in addition to acting as a consultant to fashion designers and marketing personnel.

Hotel/ Tourism Courses

Hotel/Tourism is very popular industry which allow for travel and career development through continual for training of employees and managers. Training and courses enable hospitality and leisure staff to acquire professional qualifications in the areas of hotel, travel, events, culinary, arts, retail, catering, and extends to management and marketing.





Major Available Manpower Resources

Medical

Specialized Doctor
 General Physician
 Accountant
 X-ray Technician
 Pharmacist
 Dietitian
 Dentist
 Pathologist
 Nurses
 Hospital Cleaner

HVAC

HVAC Engineer
 HVAC Foreman

 Plumber
 Zircon Mechanic
 Insulator Worker
 Duct Worker
 Boiler
 Elevator Mechanic
 Water Treatment Worker

Administration

Accountant
 Commercial

 Cashier
 Computer Operator
 Webpage Designer
 Secretary
 Clerk
 Security Guard
 Light Vehicle Driver
 Deliveryman
 Salesman

Construction

Scaffolder
 Tile Setter
 Plasterer
 Mechanic
 Block Layer/Maker
 Painter
 Carpet Layer
 Sash Worker
 Welder
 Glass Cutter
 Carpenter

Civil & Architect

Civil Engineer
 Draftsman
 Stone Mason

 Marble Layer
 Steel Fixer
 Interior Decorator
 Surveyor

Equipment/Vehicle

Heavy Equip. Engr.
 Mechanic
 Light Engine

 Auto Denter /Painter
 Auto Electrician
 Tire Repairer
 Heavy Equip.

Electrical / Electronic

Electrical Engineer
 Electrical Draftsman
 Building Electrician
 Distribution Lineman
 Tower Lineman/Sorter
 Cable Jointer
 A/C Mechanic
 Photocopier Mechanic
 Computer Engineer
 Hardware Technician
 Software Developer

Mechanical Operator

Pipe Fitter
 Plate Welder
 Tig Welder
 Piping Welder
 Mill Wright
 Plant Operator
 Instrument Technician
 Machinery Rigger
 Machinery Painter
 Sand Blaster
 Grinder

Hotel/ Tourism

Front Desk Operator
 Reservation Clerk
 House Keeper
 Foal Designer
 Laundryman
 Cook
 Barber
 Waiter

Heavy Vehicle

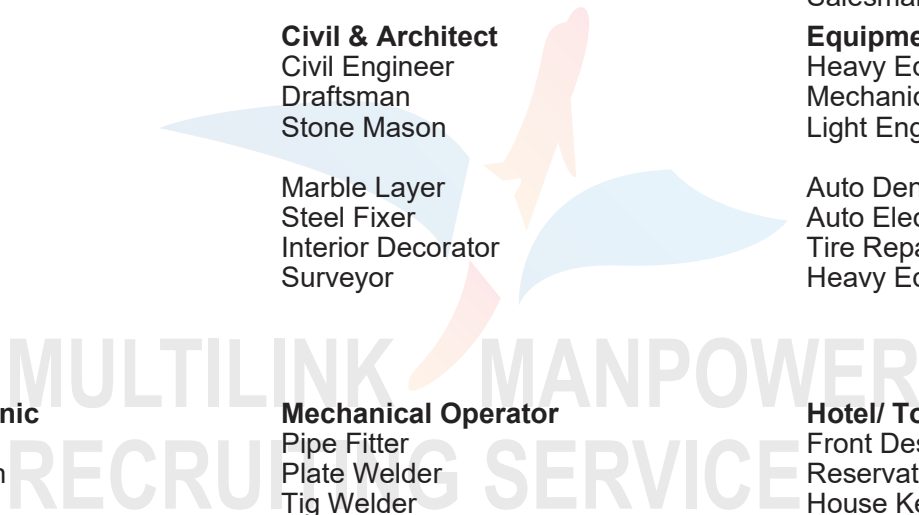
Crane Operator
 Backhoe Operator
 Road Roller Operator
 Pay Loader Operator
 Grader Operator
 Dump Truck Operator
 Operator
 Excavator Operator

Garments

Ladies Tailor
 Gents Tailor
 Cutting Master
 Embroiderer
 Sewing Machine Operator
 Thoub Maker

Miscellaneous

Farmer
 Gardener
 Landscaping Labour
 Greenhouse Labour
 Dragger Operator
 Floating Crane





SPECIMEN OF DEMAND LETTER

(To be prepared by the employer)

To : **M/S MULTILINK MANPOWER RECRUITING SERVICE.**
 61 Bijoy Nagar, 197 Shahid Syed Nazrul Islam Sharani,
 Eastern Arzoo Complex (10th Floor), Dhaka-1000,
 Bangladesh

Sub: **Demand Letter.**

Dear Sir,

We the Management of M/S..... P.O. Box:..... do hereby authorize and appoint you and your company as our recruitment Agent in Bangladesh to recruit, select and dispatch Nos. of Workers of following categories with the terms and conditions mentioned below:

SL#	Name of the post (Category wise)	Number of Vacancy	Salary/Monthly
01			
02			
03			
04			
	Total		

Terms & Conditions of Employment :

1. Period of Contact : Minimum Two years & Renewable
2. Air Passage : To be provided by the Employer after the completion of the contract period.
3. Working hours : 8 hours a day, plus overtime & other Allowances as per Labor laws of concerned coutry.
4. Accommodation : Provided free by the Employer. For higher position honorable allowances or free furnished accommodation
5. Leave & Holidays : As per Labor law of the country of Employment.
6. Medical / Social Insurance : Free Medical / As per Labor Laws of the respective country.
7. Any Other terms & Conditions not mentioned above : As per contractual Agreement and Labor Laws covered in this letter of Demand of respective country.

Thanking you

For and on behalf of Contracting Company

Seal of Employer

(Proprietor / Managing Director / General Manager)





SPECIMEN OF POWER OF ATTORNEY

(To be prepared by the employer on their Letter Headed Pad)

We M/ S

Address

Do hereby Appoint **M/S Multilink Manpower Recruiting Service**, Recruiting Licence No: RL-1282 of Dhaka, Bangladesh. Holding Address: 61 Bijoy Nagar,197 Shahid Syed Nazrul Islam Sharani,Eastern Arzoo Complex (10th Floor),Dhaka-1000, Bangladesh to be our true and lawful attorney and recruiting agent in Bangladesh for the purpose of handling all of the affairs in connection with recruiting of workers for employment with our company, to sign all necessary documents and employment contracts required by the laws and regulations of Bangladesh, to arrange passport, visa endorsement with the embassy concerned and to make arrangement for the worker passage to the job site. The power of attorney shall remains valid till the workers arrive at our factory in

.....

In this Power of Attorney is non-transferable and irrevocable.

In witness whereof we have executed this document on

MULTILINK MANPOWER
RECRUITING SERVICE

Signature of the authorized
Signatory Name & Designation
Seal of the company





SPECIMEN OF CONSULATE LETTER

To
His Excellency
The Chief of Consulate Section
Embassy of(Name of Country)
Dhaka, Bangladesh

Excellency,

We are pleased to inform you that M/S Multilink Manpower Recruiting Service Recruiting Licence No:RL- 1282 is our true and lawful attorney in respect of handling of all affairs concerning recruitment of manpower and their registration with Protector of Immigrants, Government of the People's Republic of Bangladesh.

M/S Multilink Manpower Recruiting Service is also authorized to submit Block Visa No..... Dated to consulate of(Name of Country).

For nos..... Persons which have already been sent to you through the Ministry of Foreign Affairs, Govt. of(Name of Country).

Kindly extends your full assistance to them for which, we thank you in advance.

Yours Faithfully

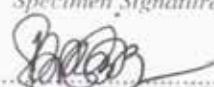

MULTILINK MANPOWER
RECRUITING SERVICE


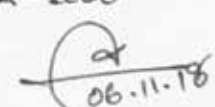
Signature of the authorized
Signatory Name & Designation
Seal of the company





Recruiting Licence

<p style="text-align: center;">১৬৯০ ১৬৯০</p> <p style="text-align: center;">RL- ১২৮২</p> <p>Name of the Agency: <u>MIS MULTI LINK MANPOWER RECRUITING SERVICE</u></p> <p>Business Address: <u>53, D.T.T. EXTENTION ROAD (4th Floor), NAYAPALTON, DHAKA</u></p> <p>Name of the Proprietor/ <u>MOHAMMAD ERSHAD ULLAH</u></p> <p>Managing Partner/</p> <p>Managing Director <u>VILL-ORDUR, P.O.-SYEDPUR GAZAR, UP-HAJIGONJ</u></p> <p>with Permanent Address <u>BISTI-CHANDPUR</u></p>	<p style="text-align: center;">১৬৯০ ১৬৯০</p> <p style="text-align: center;">RL- ১২৮২</p> <div style="text-align: center;">  Specimen Signature </div> <div style="text-align: center;">  </div> <p>This licence is issued under Section 10 of the Emigration Ordinance 1982 to carry on the business of a recruiting agency. The licence is not transferable nor it shall be used directly or indirectly by any person other than the person in whose favour it is issued.</p> <p>The Government reserves the right to cancel or to suspend the licence at any time without assigning any reason.</p> <p style="text-align: right;">Director General Bureau of Manpower, Employment and Training Government of the People's Republic of Bangladesh.</p> <p>Dated, Dhaka <u>October</u> The <u>27</u> day of <u>2015</u></p>
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<p style="text-align: center;">১৬৯০ ১৬৯০</p> <p style="text-align: center;">RL- ১২৮২ ১৬৯০</p> <p style="text-align: center;">RENEWAL</p> <p>The licence is valid upto:</p> <p style="text-align: center;">26 OCT 2027</p> <div style="text-align: center;">  Md. Masud Rana Director (Employment) Bureau of Manpower, Employment & Training Ministry of Labour Affairs and Social Empowerment </div>	<p style="text-align: center;">১৬৯০ ১৬৯০</p> <p style="text-align: center;">RL- ১২৮২ ১৬৯০</p> <p>Business address has been changed vide Ministry's Memo No. <u>49.00.0000.047.11.037.18.539</u></p> <p>Dated <u>17.10.2018</u> as follows:</p> <p style="text-align: center;">61 BIJOYNAGOR EASTERN ARJU COMPLEX BUILDING- 1, APARTMENT 10/4 DHAKA - 1000</p> <div style="text-align: center;">  D M Atiqur Rahman Deputy Secretary Director (Employment) - Bureau of Manpower, Employment & Training </div>
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Trade Licence

ঢাকা দক্ষিণ সিটি কর্পোরেশন

www.dscc.gov.bd



লাইসেন্স ইস্যুর বিবরণ



ই-ট্রেড লাইসেন্স

ইস্যুর তারিখ : 10/07/2024
ইস্যুর সময় : 21:51:49

লাইসেন্স নং : TRAD/DSCC/279245/2019

স্থানীয় সরকার (সিটি কর্পোরেশন) আইন, ২০০৯ (২০০৯ সনের ৬০ নং আইন) এর ধারা ৮৪-তে প্রদত্ত ক্ষমতাবলে সরকার প্রণীত আদর্শ কার ভূফসিল, ২০১৬ এর ১০ অনুচ্ছেদ অনুযায়ী ব্যবসা, বৃত্তি, পেশা বা শিল্প প্রতিষ্ঠানের উপর আরোপিত কর আদায়ের ন্যূনতম নিম্নবর্ণিত ব্যক্তি/প্রতিষ্ঠানের আনুকূলে অত্র ট্রেড লাইসেন্সটি ইস্যু করা হলো।

১। ব্যবসা প্রতিষ্ঠানের নাম	:	মানচিত্রিক ম্যানপাওয়ার রিক্রুটিং সার্ভিস	
২। প্রতিষ্ঠানের মালিকের নাম	:	মোহাম্মদ এরশাদ উল্লাহ	
৩। পিতা / স্বামীর নাম	:	মোহাম্মদ আব্দুল কাদের	
৪। মাতার নাম	:	প্রধানীয়া	
৫। ব্যবসার প্রকৃতি	:	মিসেস সুব্রতের নাম	
৬। ব্যবসার ধরণ	:	অন্যান্য - একক	
৭। প্রতিষ্ঠানের ঠিকানা	:	রিক্রুটিং এজেন্সী	
৮। অঞ্চল / বাজার শাখা এলাকা	:	৬১ বিজয়নগর ইন্টারন্যাশনাল কমপ্লেক্স বিল্ডিং এপার্টমেন্ট ১০/৪ ঢাকা-১০০০	
	:	২	ওয়ার্ড / মার্কেট: ১০
	:	-	
৯। এনআইডি/পাসপোর্ট/জন্ম নিব: নং	:	1314955496597	বিআইএন নং:
ফোন	:	০১৯১৯৫০৩৪০৭	ই-মেইল:
১০। অর্থ বছর	:	২০২৪-২০২৫ (ব্যাচনকৃত)	ব্যবসা শুরু তারিখ:
	:		২৭/০৮/২০১৮
১১। মালিকের বর্তমান ঠিকানা	:	৬১ খালেক লেন	মালিকের স্থায়ী ঠিকানা
হোল্ডিং নং	:		হোল্ডিং নং
রোড নং	:		রোড নং
গ্রাম / মহল্লা	:	নিউ পল্টন লাইন	গ্রাম / মহল্লা
পোস্টকোড	:	আজিমপুর	পোস্টকোড
ঘানা	:	লালবাগ	ঘানা
জেলা	:	ঢাকা	জেলা
বিভাগ	:	ঢাকা	বিভাগ
১২। ট্রেড লাইসেন্স/ব্যাচন ফি(বার্ষিক)	:	০	
লাইসেন্স/ব্যাচন ফি	:	৫০০০	সাইনবোর্ড কর
সারচার্জ	:	০	জাট
আয়কর / উৎসেবক	:	৩০০০	ফর্ম ফি
বকেয়া ()	:	০	
সংশোধনী ফি	:	০.০০	সর্বমোট
			৮০০
			৮৭০
			৫০
			৯৭২০.০০

অত্র ট্রেড লাইসেন্স এর মেয়াদ ৩০ শে জুন, ২০২৫ পর্যন্ত

লাইসেন্স ও বিজ্ঞাপন সুপারভাইজার



কর কর্মকর্তা





Organizations Membership Certificates


 Government of the People's Republic of Bangladesh
 Ministry of Civil Aviation and Tourism

Travel Agency Registration Renewal Certificate

Registration Certificate No: 0000589 Date: 09-Jan-2023	Renewal Certificate Issue Date: 01-Jan-2023 Renewal Certificate Expiry Date: 31-Dec-2025
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As per provision of Section-7, Sub-Section-(3) (A) of Bangladesh Travel Agency (Registration and Control) Act, 2013 (Act LXI of 2013) and Rule-6, Sub-Rule-(2) of Bangladesh Travel Agency (Registration and Control) Rules, 2014, Multilink Bangladesh Limited Managing Director: Mohammad Ershad Ullah Address: 197, Shahid Syed Nazrul Islam Shrami (61) Bijoy Nagar, Eastern Arzoo Complex, (10 th Floor), Dhaka-1000, Bangladesh has been renewed as Travel Agency for a period of 03 (Three) years from 01-Jan-2023 to 31-Dec-2025.


 Tahmina Yasmin
Registration Authority

MEMBERSHIP CERTIFICATE
 BANGLADESH ASSOCIATION OF INTERNATIONAL RECRUITING AGENCIES [BAIRA]

Date: 17 Nov 2018
 SI. No.: 1869

MEMBERSHIP CERTIFICATE

Name of the Agency M/S. Multilink Manpower Recruiting Service
Name of the Proprietor/Partner/Managing Partner / Mr. Mohammad Ershad Ullah
Director/Managing Director/Chairman
Address 61, Bijoy Nagar, Eastern Arzoo Complex,
 Building-1, Apartment-10/4, Dhaka-1000.
 P. I. No. 1282


 President

 Secretary General

Renewal Certificate
 ASSOCIATION OF TRAVEL AGENTS OF BANGLADESH
 Date of Issue: 18 JAN 2023

THIS CERTIFICATE IS PROUDLY PRESENTED TO
 Multilink Bangladesh Limited

M/S. _____
 of _____
 is a member of Association of Travel Agents of Bangladesh (ATAB).
 Their membership have been renewed for the year _____
 2023 to 2025.


 Secretary General, ATAB

Branch No. ১৭৭৭১: ৭৪
Certificate of Incorporation

No. C-90587.01

I hereby certify that _____ Multilink Bangladesh _____
 Limited

is this day incorporated under the Companies Act (Act XVIII) of 1994 and that the Company is Limited.

Given under my hand at _____ Dhaka _____
 this _____ Seventh _____ day of _____ March _____
 two thousand _____ Eleven _____


 Deputy Registrar of Joint Stock Companies & Firms,
 Bangladesh.

SSC-M
 S.O. 402 (Comp) 2004-05 - 40,000 Copies, 2004





Demand Letter First Page

شركة حمد بن خالد للمقاولات ذ.م.ق.
Hamad Bin Khalid Contracting Company

HBK
Contracting Company

Our Ref: HBK/HR/007018
Date: 08/02/2016

M/s. Multilink Manpower Recruiting Service
116/117, D.I.T. Extension Road,
Ghat Tower (4th Floor),
Fakirapool, Dhaka - 1000,
Bangladesh.

Attn: Mr. Muhammad Ershad Ullah, President

DEMAND LETTER

Dear Sir,

We hereby authorize you to interview & recruit the following suitable candidate for our Company in State of Qatar. We request you to provide the following details:

Sl. No.	Category	Requirement	Salary (BHD)
1.	Steel Fixer	100 Man.	QR 300 (Basic) + QR 200 (Field Allowance) + O.T
	Weld	100 Man.	

The following Terms & Conditions shall be included in the contract:

1) Period of Employment: 24 Months	7) Home & maintenance: Provided by the Employer
2) Probationary Period: 3 Months	8) Medical: Provided by the Employer
3) Working Hours: 8 Hours per day & 48 hours per week	9) Travel: Provided by the Employer
4) Accommodation: Provided by the Employer	10) Food: Provided by the Employer
5) Transport: Provided by the Employer	11) Insurance: Provided by the Employer
6) Recruits: Provided by the Employer	12) Medical: Provided by the Employer
13) Working Tools: Provided by the Employer	13) Medical: Provided by the Employer
14) Working Hours: Provided by the Employer	14) Medical: Provided by the Employer
15) Working Hours: Provided by the Employer	15) Medical: Provided by the Employer
16) Working Hours: Provided by the Employer	16) Medical: Provided by the Employer
17) In case of death of the worker, the Company's representative shall disburse the mortal remains of the deceased, arranged to be buried within 48 hours of the death of the worker.	

All other terms & conditions shall be in accordance with the Qatar Labour Law.

Yours faithfully,
Nabil M. Al-Murshid
Manager - HR & Administration

Signature:
Stamp:

P.O. Box 1382, Doha, Qatar
Tel: +974 44981211
Fax: +974 44981200
E.S.No. - 1023
Post or Courier QR: 144300000000

QATAR

شركة حمد بن خالد للمقاولات ذ.م.ق.
Hamad Bin Khalid Contracting Company

HBK
Contracting Company

Date: 08/02/2016

POWER OF ATTORNEY

Known all men by these present that we **MS HBK CONTRACTING CO. W.L.L.** a company established under the laws of Qatar do hereby appoint **MS. MULTILINK MANPOWER RECRUITING SERVICE, 116/117, D.I.T. EXTENSION ROAD, GHAT TOWER (4th FLOOR) FAKIRAPOOL, DHAKA - 1000, BANGLADESH** approved by the Government of Bangladesh, Ministry of Labour vide License No. 1282 to be our true lawful Attorney and agent in Bangladesh in respect of handling all the affairs with the protector of emigrants, Government of Bangladesh and sign all required documents by the said officers in connection with the recruitment of skilled workers requirements against visas as per list attached with the demand letter for employment with us and to arrange all matters relating to their emigration etc.

We hereby agree that all such acts and matters lawfully done by our said Attorney in connection with the labour recruitment shall be considered as acts, deeds and matters done by us and we undertake to ratify and confirm all and whatsoever acts that our said Attorney shall lawfully do or cause to be done on our behalf by virtue of the Power of Attorney hereby given.

In witness whereof we have executed this Power of Attorney on 08/02/2016 in presence of the subscribing witnesses.

This power of attorney is related to our demand letter HBK/HR/007018 dated 08/02/2016 and especially to our condition of suitability of candidates mentioned with demand letter and this power of attorney will expire on 07/08/2016.

For HBK CONTRACTING CO. W.L.L.

Signature:
Stamp:

Nabil M. Al-Murshid
Manager - HR & Administration

P.O. Box 1382, Doha, Qatar
Tel: +974 44981211
Fax: +974 44981200
E.S.No. - 1023
Post or Courier QR: 144300000000

QATAR

شركة المختر للمقاولات والتجارة
AL MUKHTAR CONTRACTING & TRADING CO. W.L.L.

RECRUITMENT AGREEMENT

This agreement made on this 29th day of JANUARY, 2016 at Doha, Qatar and entered into BETWEEN

M/s AL MUKHTAR CONTRACTING & TRADING CO. W.L.L., P.O.Box 5534, Doha, State of Qatar, hereinafter referred to as the **FIRST PARTY.**

AND

M/s MULTI LINK MANPOWER RECRUITING SERVICES, Recruiting License - 1282, Dhaka, Bangladesh herein after referred to as the **SECOND PARTY.**

Whereas the **FIRST PARTY** having cause to know about the availability of workers with **SECOND PARTY**, approached and agreed by **FIRST PARTY** to avail such services from the **SECOND PARTY** under the following mutually agreed terms and conditions:

Forfeiture of non-refundability to be specified

I. BANGLADESH NATIONAL

- The **FIRST PARTY** must issue an Employment Offer (Salary Offer) per qualified applicants. The **First Party** shall preliminarily be issued the "Employment Offer Letter" describing the salary and other perks offered to those who are selected, excepted and overfilled. It is only those candidates that be applied for Qatar Visa and handed over to the **Second Party** on receipt of it.

II. FACILITIES

It is agreed that the "**FIRST PARTY**" must provide the following facilities to all recruited workers:

- 24x7x7 contract - non-refundable
- 8 hrs per day, 4 days per week (48 hrs per week) working hours
- Accommodation and Transportation
- Over time as per Qatar Labor Law
- Residence Permit
- Medical Facility
- Air ticket after completion of 2 years contract
- Workman compensation benefit
- And all other terms and benefit shall be according to the law of Qatar.

III. GUARANTEE VISA INSURANCE AND RETURN

The **SECOND PARTY** will provide **3 months guarantee** for each deployed applicant who are recruited to be Medically Unfit by the Medical Commission (including to work (after all the negotiations with the Commission) and to be medically unqualified.

Page 1 of 2

P.O. Box 5534, Doha - QATAR
E. No. 12187 - CONTRACTING C.R.N. No. 889
Post or Courier QR: 43000000
Tel: +974 44981211 Fax: +974 44981200
E-mail: info@almukhtar.com.qa Website: www.almukhtar.com.qa

QATAR

شركة المختر للمقاولات والتجارة
AL MUKHTAR CONTRACTING & TRADING CO. W.L.L.

III. THE FIRST PARTY has the right to return the worker to the **SECOND PARTY** and for a replacement to be affected without any extra cost to the **FIRST PARTY.**

IV. RECRUITING FEES AND JOINING TICKETS

- The **FIRST PARTY** agrees to pay the **SECOND PARTY** recruiting fees as per company policy.
- Air ticket of employees will be by **FIRST PARTY.**
- The **SECOND PARTY** agrees not to charge any recruitment fee from candidates.

V. DEPLOYMENT

- It is agreed by the **SECOND PARTY** that workers will arrive within **14 to 21 (fourteen to twenty one) working days** from the date on receipt of valid (by the **Second Party** on the normal course of action except on the situations such as internal problems within the country or natural calamity etc.) beyond our control that will be referred to **First Party** from time to time.
- If a worker did not arrive on receipt of visa, the "**SECOND PARTY**" will pay the "**FIRST PARTY**" the cost of the **Visa Processing Fee** of QR. 300.00 and the **Return Ticket Cost** in the Qatar Airways for the visa cancellation.

VI. THE INSURANCE

- The "**FIRST PARTY**" must have the visa issued in maximum **10 working days** for all passports of the qualified applicant provided. The **First Party** must process the visa to those candidates who have been medically "FIT" and signed the "Job Offer" after selection on personal interview conducted by the **First Party.**
- The "**FIRST PARTY**" must have issued the visa in a maximum period of **10 working days** of the candidates who have been selected and submitted the supporting documents as stated above.
- In such event that when the visa has been issued after the period of **10 days**, and the applicant's passport is no longer on "**SECOND PARTY**" database/possession, the "**SECOND PARTY**" will not be responsible and liable to pay the **Visa Processing Fee** of QR. 300.00 and the **Return Ticket Cost** in the Qatar Airways for the visa cancellation and replacement process.
- Other terms and conditions will be in accordance with Qatar Labor Law.

This contract is issued in two (2) copies.

Each parties have set their hands and signed this agreement on the above mentioned date and at mentioned place.

FIRST PARTY
Abdulrahman Abdulrahman Alsharif
Executive President

SECOND PARTY
Muhammad Ershad Ullah
Proprietor

Page 2 of 2

P.O. Box 5534, Doha - QATAR
E. No. 12187 - CONTRACTING C.R.N. No. 889
Post or Courier QR: 43000000
Tel: +974 44981211 Fax: +974 44981200
E-mail: info@almukhtar.com.qa Website: www.almukhtar.com.qa

QATAR





Demand Letter Second Page




Date: 24th September 2017
To: MS Multlink Manpower Recruiting Service
 L/C No. RL-1282
 Dhaka, Bangladesh

DEMAND LETTER

We, The Qatar Modern Maintenance Company, organized under the laws of QATAR hereby request you, MS Multlink Manpower Recruiting Service, L/C No. RL-1282, to be our lawful attorney and agent in Bangladesh for processing the respective affairs for recruiting employees as follows:

S. No.	CATEGORY/PROFESSION	QUANTITY	SALARY PER MONTH (QAR)
1.	Electrician	20	800/-
2.	Plumber	20	800/-
3.	Age Mason	20	800/-
4.	Paint Carpenter	20	800/-
5.	Steel Erector	20	800/-
	TOTAL	100	800/-

Terms & Conditions of the contract are as follows:

- Accommodation:** Provided by the Company (tent)
- Air Ticket:** Provided, Bangladesh to Dhaka at the commencement of the Contract and Dhaka to Bangladesh on successful completion of 2 years contract
- Period of Contract:** Unspecified period
- Medical:** Provided by the Company (Government health care facilities)
- Working Hours:** Eight hours per day (Thirty Eight hour per week)
- Transportation:** Provided as per the company (company bus)
- Resident Permit:** Costs will be borne by the company
- Statutory Allowance:** As per Qatar Labor Law
- Benefits:** None (not provided by the Company)

We appreciate your kind consideration on the undertaking.
 Yours faithfully,
 Muhammad Ahmed Sharif
 Manager
 The Qatar Modern Maintenance Company

QATAR



Date: 24th September 2017
To: MS Multlink Manpower Recruiting Service
 L/C No. RL-1282
 Dhaka, Bangladesh

DEMAND LETTER

We, Gattico Construction, organized under the laws of QATAR hereby request you, MS Multlink Manpower Recruiting Service L/C No. RL-1282, to be our lawful attorney and agent in Bangladesh for processing the respective affairs for recruiting employees as follows:


S. No.	CATEGORY/PROFESSION	QUANTITY	SALARY PER MONTH (QAR)
1.	Electrician	20	800/-
2.	Plumber	20	800/-
3.	Age Mason	20	800/-
4.	Paint Carpenter	20	800/-
5.	Steel Erector	20	800/-
6.	Welder	10	800/-
7.	Site Team	10	800/-
8.	Working	200	

Terms & Conditions of the contract are as follows:

- Accommodation:** Provided by the Company (tent)
- Air Ticket:** Provided, Bangladesh to Dhaka at the commencement of the Contract and Dhaka to Bangladesh on successful completion of 2 years contract
- Period of Contract:** Unspecified period
- Medical:** Provided by the Company (Government health care facilities)
- Working Hours:** Eight hours per day (Thirty Eight hour per week)
- Transportation:** Provided as per the company (company bus)
- Resident Permit:** Costs will be borne by the company
- Statutory Allowance:** As per Qatar Labor Law
- Benefits:** None (not provided by the Company)

We appreciate your kind consideration on the undertaking.
 Yours faithfully,
 Muhammad Ahmed Sharif
 Manager
 Gattico Construction

QATAR

Quick Lead
Trading, Contracting & services

كويك ليد
للخدمات والمقاولات والتجارة

Date: 02/01/2018

To:
MULTLINK MANPOWER RECRUITING SERVICE (RL-1282)
 81 Bity Nagar, 187 Shaheed Syed Nazim Islam Bazar,
 Eastern Azibo Complex (10th Floor), Dhaka-1000, Bangladesh
 Email: info@multlinkmanpower.com
 www.multlinkmanpower.com

DEMAND LETTER

Dear Sir/ Madam,


We requested you to select and recruit the following suitable personnel for our company from Bangladesh as per the details given below:-

S.N.	CATEGORY	GENDER	QUANTITY	BASIC SALARY (QAR)	FOOD ALLOWANCE (QAR)
1.	LABOURER	Male	60	750	150
2.	BRICK MASON (REASON)	Male	10	1000	200
3.	PAINTER	Male	10	1000	200
4.	CARPENTER	Male	10	1000	200
5.	CLUMBER (PIPE FITTER)	Male	10	1000	200
6.	TILE MAKER	Male	10	1000	200
7.	ELECTRICIAN (WELDER)	Male	10	1000	200
8.	PLASTER MASON	Male	10	1000	200
9.	MASONRY FETTER	Male	10	1000	200
10.	CARPENTER	Male	10	1000	200
11.	GROWER	Male	20	1000	200

The following Terms and conditions shall be included in the contract.

- Period of Employment: 2 years (twoyears)
- Place of Employment: Qatar, Qatar
- Air Ticket: First time joining & After completion of contract period (2) years, Return Economic class Air Ticket will be provided by company.
- Visa: Provided by company (Free of cost)
- Working Hours: 8hrs per day, 5 days per a week (40 hrs per week)
- Over Time: As per Qatar Labour Law
- Probationary Period: 3 months from the date of entry to Qatar
- Accommodation: Provided by the company
- Food: Free food or Food Allowance will be provided by Company (As per mentioned above)
- Medical / Insurance: Provided by the company
- Transportation (Bus): Provided by the company
- Uniform and Safety Materials: Provided by the company
- Service Continuity and Leave pay: As per Qatar Labour Law
- Other Terms and Conditions: As per Qatar Labour Law
- Service Charge: Not provided
- Notice Leave: 21 days yearly leave or 42 days leave 2 years of service in accordance with provided by the company

Yours Truly,
 For & as behalf of,
 MD Manager
 MY QUICK LEAD TRADING CONTRACTING AND SERVICES


كويك ليد
للخدمات والمقاولات والتجارة
QUICK LEAD
TRADING CONTRACTING & SERVICES
 P.O. Box: 9999
 Doha, Qatar

CR No: 8878
 Mob: 5560588
 Tel: 4471517
 Doha - Qatar
 quickleadqatar@gmail.com

QATAR


اوليف ليموزين ذ.م.م.
OLIVE LIMOUSINE W.L.L.

Date: 10/01/2018

To:
MULTLINK MANPOWER RECRUITING SERVICE (RL-1282)
 81 Bity Nagar, 187 Shaheed Syed Nazim Islam Bazar,
 Eastern Azibo Complex (10th Floor), Dhaka-1000, Bangladesh
 Email: info@multlinkmanpower.com
 www.multlinkmanpower.com

DEMAND LETTER

Dear Sir/ Madam,

We requested you to select and recruit the following suitable personnel for our company from Bangladesh as per the details given below:-

S.N.	CATEGORY	GENDER	QUANTITY	BASIC SALARY (QAR)	FOOD ALLOWANCE (QAR)
1.	DRIVER LICENSE	Male	02	1200	200
2.	WELDMAN	Male	02	1000	200
3.	REPRESENTATIVE	Male	02	1000	200
4.	OFFICE BOY	Male	02	800	200
5.	ACCOUNTANT	Male	01	1200	200

The following Terms and conditions shall be included in the contract.

- Period of Employment: 2 years (twoyears)
- Place of Employment: Qatar, Qatar
- Air Ticket: First time joining & After completion of contract period (2) years, Return Economic class Air Ticket will be provided by company.
- Visa: Provided by company (Free of cost)
- Working Hours: 8hrs per day, 5 days per a week (40 hrs per week)
- Over Time: As per Qatar Labour Law
- Probationary Period: 3 months from the date of entry to Qatar
- Accommodation: Provided by the company
- Food: Free food or Food Allowance will be provided by Company (As per mentioned above)
- Medical / Insurance: Provided by the company
- Transportation (Bus): Provided by the company
- Uniform and Safety Materials: Provided by the company
- Service Continuity and Leave pay: As per Qatar Labour Law
- Other Terms and Conditions: As per Qatar Labour Law
- Service Charge: Not provided
- Notice Leave: 21 days yearly leave or 42 days leave 2 years of service in accordance with provided by the company

Yours Truly,
 For & as behalf of,
 CEO
OLIVE LIMOUSINE W.L.L.




ج.م.م. اوليف ليموزين
 Mob: +974 20049920 P.O. Box: 33371, Doha - Qatar
 E-mail: olive@oliveqatar@gmail.com

QATAR





Demand Letter Third Page

DEMAND LETTER

Date: 13 October, 2021

To,
M/s. Multilink Manpower Recruiting Service
Recruiting License No. R6-1382
Tel: +980-2-4391822
187, Shaheed Saad Nazam Islam Sharani, (8L, Rinyanagar),
Eastern Azzam Complex, (12th Floor),
Dhaka-1000, Bangladesh.

Dear Sir,

DEMAND LETTER

With reference to our Power of Attorney executed by us in your favour, we hereby request you to supply the following categories and number of manpower to work in our organization.

Sl	Category	Qty	Salary /Month
01	Electrician	02	Dirh 1,500-1,600
02	Plumber	02	Dirh 1,500-1,600
03	Pipe Fitter	13	Dirh 1,500-1,600
04	Electrician	25	Dirh 2000-2,400
	Total	42	

Other benefits:

- Place of employment : UAE
- Period of employment : Two (2) years
- Working hours : Eight (08) hours/day
- Probation period : Three (03) months
- Accommodation/food : Provided by us
- Local Transportation : Provided by us
- Medical : As per UAE Labour Law
- Leave benefits : As per UAE Labour Law
- All other conditions of service will be according to UAE Labour Law.

Thank you,
Sincerely yours,

Signature of the
Authorized signatory



City Center Sector Naayma 2 Ajman, PO Box 2040, UAE

Mob: 506 544908, 508 802942, Email: bizramaintenance@gmail.com

UAE

Date: July 28, 2021.

To,
M/s. Multilink Manpower Recruiting Service
Recruiting License No. R6-1382
Tel: +980-2-4391822
187, Shaheed Saad Nazam Islam Sharani, (8L, Rinyanagar),
Eastern Azzam Complex, (12th Floor),
Dhaka-1000, Bangladesh.

Dear Sir,

DEMAND LETTER

With reference to our Power of Attorney executed by us in your favour, we hereby request you to supply the following categories and number of manpower to work in our organization.

Sl	Category	Qty	Salary /Month
01	Electrician	50	Dirh 1,500
02	Skullering Carpenter	30	Dirh 1,500
03	Steel Fixer	30	Dirh 1,500
04	Ironworkers	30	Dirh 1,500
	Total	140	

Other benefits:

- Place of employment : UAE
- Period of employment : Two (2) years
- Working hours : Eight (08) hours/day
- Probation period : Three (03) months
- Accommodation/food : Provided by us
- Local Transportation : Provided by us
- Medical : As per UAE Labour Law
- Leave benefits : As per UAE Labour Law
- All other conditions of service will be according to UAE Labour Law.

Thank you,
Sincerely yours,

Signature of the
Member of the
Managing Partner



+971 2 439 1822

multilinklead.com@gmail.com

Multilink Lead Building, Block A 7th Floor, Jumeirah Area, Dubai, UAE

UAE

Date: August 21, 2021

To,
M/s. Multilink Manpower Recruiting Service
Recruiting License No. R6-1382
Tel: +980-2-4391822
187, Shaheed Saad Nazam Islam Sharani, (8L, Rinyanagar),
Eastern Azzam Complex, (12th Floor),
Dhaka-1000, Bangladesh.

Dear Sir,

DEMAND LETTER

With reference to our Power of Attorney executed by us in your favour, we hereby request you to supply the following categories and number of manpower to work in our organization.

Sl	Category	Qty	Salary /Month
01	Fresh Mason	02	Dirh 1,500
02	Furniture Carpenter	23	Dirh 1,500
03	Welding Carpenter	13	Dirh 1,500
04	Electrician	30	Dirh 1,500
05	Mason	18	Dirh 1,500
	Total	86	

Other benefits:

- Place of employment : UAE
- Period of employment : Two (2) years
- Working hours : Eight (08) hours/day
- Probation period : Three (03) months
- Accommodation : Provided by Company
- Food : Employee self
- Local Transportation : Provided by Company
- Medical : As per UAE Labour Law
- Leave benefits : As per UAE Labour Law
- All other conditions of service will be according to UAE Labour Law.

Thank you,
Sincerely yours,

Signature of the
Managing Director



+971 2 439 1822 - +971 9 388 9090

aljazera20@gmail.com

Commercial Bank Building 3rd Floor, Near Shaheed DC Metro Station - Dubai - UAE

UAE

(SPECIMEN OF DEMAND LETTER)

Date: 30th October 2021

To,
M/s. Multilink Manpower Recruiting Service
Recruiting License No. R6-1382
Tel: +980-2-4391822
187, Shaheed Saad Nazam Islam Sharani, (8L, Rinyanagar),
Eastern Azzam Complex, (12th Floor),
Dhaka-1000, Bangladesh.

Dear Sir,

DEMAND LETTER

With reference to our Power of Attorney executed by us in your favour, we hereby request you to supply the following categories and number of manpower to work in our organization.

Sl	Category	Qty	Salary /Month	Sex
01	MACTER	10	1000/-	MALE
02	CLEANER	148	1000/-	MALE
03	KITCHEN HELPER	24	1000/-	MALE
	Total	182		

Other benefits:

- Place of employment : United Arab Emirates
- Period of employment : Two (2) years (Renewable)
- Working hours : Eight (08) hours/day
- Probation period : Six (06) months
- Accommodation/food : Provided by Company
- Local Transportation : Provided by Company
- Medical : As per UAE Labour Law
- Leave benefits : As per UAE Labour Law
- All other conditions of service will be according to UAE Labour Law.

Thank you,
Sincerely yours,

Mr. Ali Abbas Rehan
HR Director



W/O: 79401 - Du: 3145 512
T: 971 2 439 1822 / 971 9 388 9090 / 4391822

1188 8 8 8 - 1188 8 8 8 - 1188 8 8 8

UAE





Demand Letter Fourth Page

Date: 2nd December 2022

M/S Multi Link Manpower Recruiting Service
 Recruiting License, No. R.L. 1282
 41 Bijoyganj, Eastern Apsa Complex,
 Building-01, Apartment 10-A,
 Dhaka-1000, Bangladesh.

Demand Letter

Dear Sir,

We, M/S. Transguard Group LLC, Dubai, United Arab Emirates, Organized under the law of the Government of United Arab Emirates, do appoint M/S Multi Link Manpower Recruiting Service, Recruiting License, No. R. L. 1282, to be our local attorney and agent in Bangladesh for handling the respective matters of recruitment and dispatching the following category:

S/L No	Category's	Required Nos.	Salary (AED)
01	Cleaner (Male)	100	1000.00
02	Housekeeping	100	1,000.00
03	Landier	100	1000.00
	Total	300	

- Place of Employment: United Arab Emirates
- Period of Contract: 02 (Two) years
- Probation Period: 06 (Six) Months
- Working Hours: 08 Hours per day, 6 days per week
- Food: Not Provided
- Accommodation: Provided by the company
- Transportation: Provided by the company
- Leave Benefits: As per UAE Labor law
- Fuel of Service Benefits: As per UAE Labor law
- Medical Benefits: As per UAE Labor law
- Over Time: As per UAE Labor law
- As Teken: Provided by the company after 2 years

All other terms and conditions as per U.A.E Labor law

Thanks & Best Regards,
 Yours Sincerely,

M/S: Transguard Group LLC
 Dr. Abdullah Al Hashimi
 CEO

ATTESTED SIGNATURE
 Fikar Mohamed Mawsoom
 Head Secretary (Labour)
 Consulate General of Bangladesh
 Dhaka, United Arab Emirates

Transguard Group LLC
 P.O. Box 27000, Transguard Group Building,
 Airport Express, Dubai, United Arab Emirates
 T: +971 4 541 2811
 Email: info@transguardgroup.com
 Website: www.transguardgroup.com
 M/S: 1002200000000

UAE

Date: 21st February 2023

ALFROSIA **مؤسسة الفروسية**
 MANAGEMENT SERVICES **لخدمات إدارة المشاريع**

Demand Letter

Dear Sir,

With reference to our power of Attorney executed by us in your favor, we hereby request you to kindly supply the following category of manpower to work in our Company:

S. No	Category/ Job Title	No of Workers	Salary (AED)	Gender
1	Cleaner	250	1000	Male

The following terms & Conditions shall be included in the contract:

1	Period of employment	Two years (contractual)
2	Food	Not Provided by the Company
3	Accommodation	Provided by the Company
4	Place of employment	UAE
5	Joining and return air Ticket	Provided by the Company
6	Working Hour and days	8 hrs per day, 6 days per week (24 hrs per week)
7	Over time	As per UAE Labor Law
8	Probation Period	30 days from date of entry in to UAE
9	Visa Medical test, Emirates ID Cost	Provided by the Company
10	Water, Electricity & Gas	Provided by the Company
11	Transportation	Provided by the Company (to and from the work site)
12	Uniform & Safety Materials	Provided by the Company
13	Annual Leave	30 Days per year
14	Service Charge	Provided by the Company
15	Service Charge	Provided by the Company as per UAE Labor Law
16	Other Term & Conditions	As per UAE Labor Law

For _____
 Authorized Signatory

القانونية العربية للتوظيف
 دبي، الإمارات العربية المتحدة
 Mob: 054 - 5790056 p.o. Box: 88878 Tel: 04 - 4515004
 website: www.alfrosiamanagementservices.com E-mail: info@alfrosiamanagementservices.com

UAE

Date: 01 June 2022

STARGATE BUILDING SOLUTIONS LLC

M/S Multi Link Manpower Recruiting Service
 Recruiting License, No. R.L. 1282
 41 Bijoyganj, Eastern Apsa Complex,
 Building-01, Apartment 10-A, Dhaka-1000, Bangladesh.

Demand Letter

Dear Sir,

We, M/S. Stargate Building Solutions LLC, Dubai, United Arab Emirates, Organized under the law of the Government of United Arab Emirates, do appoint M/S Multi Link Manpower Recruiting Service, Recruiting License, No. R. L. 1282, to be our local attorney and agent in Bangladesh for handling the respective matters of recruitment and dispatching the following category:

S/L No	Category's	Required Nos.	Salary (AED)
01	Cleaner/Male	100	1,000
	Total	100	1,000

- Place of Employment: United Arab Emirates
- Period of Contract: 02 (Two) years
- Probation Period: 06 (Six) Months
- Working Hours: 08 Hours per day, 6 days per week
- Food: Not Provided
- Accommodation: Provided by the company
- Transportation: Provided by the company
- Leave Benefits: As per UAE Labor law
- Fuel of Service Benefits: As per UAE Labor law
- Medical Benefits: As per UAE Labor law
- Over Time: As per UAE Labor law
- As Teken: Provided by the company after 2 years

All other terms and conditions as per U.A.E Labor law

Thanks & Best Regards,
 Yours Sincerely,

M/S: Stargate Building Solutions LLC
 Managing Director
 Stargate Building Solutions LLC

Tel: +971 4 5407774 Fax: +971 4 5407778 p. Box: 126168 Dubai, U.A.E
 E-mail: info@stargatebs.com Web: www.stargatebs.com

UAE

Date: 01 June 2022

SAAD ALI ALESSA GROUP **مجموعة سعد علي العيسى**
 For Contracting **للمقاولات**
 CR.300000099

M/S Multi Link Manpower Recruiting Service (Recruiting License No. 1282) 41 Bijoy Hajar, 41st Building, Eastern Apsa Complex, Dhaka-1000, Bangladesh.

Demand Letter

Dear Sir,

We the Management of M/S Saad Ali Alesa Group for Contracting based in Al Khobar, Kingdom of Saudi Arabia do hereby authorize and appoint you and your company as our recruitment Agent in Bangladesh to recruit, select and dispatch 400 nos. of workers of following categories with the terms and conditions mentioned below:

Sr. No.	Job Category	Manpower Required	Basic Salary
01	Multi-tasker (275W & 100W)	100	1000 - 1400 SAR
02	Pipe Fabrication (Non CWG)	60	1000 - 1000 SAR
03	Weld & Visual Fabrication	60	1000 - 1000 SAR
04	Pipe/Steel Fitter	60	1200 - 1000 SAR
05	Substation	20	1400 - 1400 SAR
06	Plumber	20	1000 - 1000 SAR
07	Pipe Fitter	30	1400 - 1400 SAR
08	Plumber	60	1000 - 1200 SAR
09	Pipe Fabrication Fabricator	60	1000 - 1200 SAR
10	Weld & Visual Fabrication Fabricator	60	1000 - 1200 SAR
11	Substation Fabricator	20	1000 - 1200 SAR
12	Multi-Trade Technician	60	1000 - 1000 SAR
	TOTAL	400	

القانونية العربية للتوظيف
 دبي، الإمارات العربية المتحدة
 Mob: 054 - 5790056 p.o. Box: 88878 Tel: 04 - 4515004
 website: www.alfrosiamanagementservices.com E-mail: info@alfrosiamanagementservices.com

KSA





Demand Letter Fifth Page

شركة صناعات المسكامل المحدودة (م.م.ع.)
FUTURE CREATORS LLC

DEMAND LETTER HEAD Date: 03 May 2023

To: M/s Multi Link Manpower Recruiting Service
 Recruiting License No. RL-1282
 Tel: +966-2-4919222
 11, Rolywager, Shafiq Street, Haram Islam Station,
 Eastern Sector, Computer (CIP) - Floor, Dhaka-1000,
 Bangladesh.

DEMAND LETTER

With reference to our Power of Attorney executed by us in your favour, we hereby request you to recruit the following categories and number of manpower to work in our organization.

S.N.	Category	Qty	Salary (BND)	Remarks
01	Leading masonry general labour	030	1200-200	
	Total	030		

Other benefits:

- Project based work place
- Member of project
- Period of probation
- Working hours
- Probation period
- Accommodation
- Local Transportation
- Medical
- Leave benefits
- All other conditions of service will be according to per Saudi Arabia Labour Law.

Thank you,
Sincerely yours,

Signature of the authorized signatory
 Name & Designation
 Authority of document

Kingdom of Saudi Arabia - Riyadh مملكة العربية السعودية - الرياض
 info@fcc-ee.com

KSA

منشور

DEMAND LETTER

MULTILINK MANPOWER RECRUITING SERVICE
 RECRUITMENT LICENCES No. RL-1282
 Dhaka, Bangladesh.

Please arrange to recruit the following Personnel from Bangladesh according to the terms & conditions given below against the block via

Via No. 1302190578, 40 No. 2066/7845 Sheet 24/02/2443 H
 Via No. 1302412294, 40 No. 2066/7845 Sheet 06/04/2443 H
 Via No. 1302412301, 40 No. 2066/7845 Sheet 05/06/2443 H
 Via No. 1302412304, 40 No. 2066/7845 Sheet 06/04/2443 H
 Via No. 1302412313, 40 No. 2066/7845 Sheet 05/06/2443 H

Category	Qty	Salary + Food
Kitchen Crew	28	1000SR+Food Free
Motorcycle Rider	18	1200SR+Food Free
Total VISA	36	

Terms & Conditions:

- Accommodation: Free
- Medical & Insurance: Free
- Vacation Ticket both side: Free
- Vacation: after 02 year 42 days
- Period of Contract: (2) years
- Age: Between 22 to 35 years old
- Shift hours: 08 HRS/DAY
- Single: SR the & Above

All other terms & conditions as per Saudi Arabia Labour Law.

Thanking you,
Mishwar Gulf Food Company

خطاب الطلب

شركة تو الطلب القوى العاملة متعددة الرواتب
 ترخيص التوظيف رقم RL-1282
 دكا ، بنغلاديش

يرجى التكرم بإرسال المستقلين حسب الشروط والوصف التاليين

التصنيف: رهن
 التاريخ: هـ

التصنيف	العدد	الرتب = الطعام	الراتب = Food	الكمية
بناء	02	1400	1400	02
دهان	02	1400	1400	02
سباك	03	1400	1400	03
مجموع	07			07

الشروط والوصف:

- التأمين: مجاني
- التأجير: مجاني
- التوصيلات: مجاني
- الغذاء: 300 ريال سعودي
- معاملة في بقعة الرتب: تنكره لعمرك
- الإجازة السنوية: 21 يوما
- ساعات العمل في اليوم: 08 ساعات
- مدة التمرن: 2 سنة
- فترة الاختبار: 90 يوما

وضع الشروط الأخرى طبقا للقوانين المسئلة العربية السعودية.

ولكم جزيل الشكر،
مدير عام

KSA

شركة اليوسف
للخدمات المهنية

DEMAND LETTER

M/S MULTI LINK MANPOWER RECRUITMENT LICENCES No. RL-1282
 Dhaka, Bangladesh.

Please arrange to recruit the following personnel on the terms & conditions given below against the block.

Via Number:
Date of Issue: .

Category	Qty	Salary+Food	الرتب = الطعام	العدد	التصنيف
Building & Paved Mason	02	1400	1400	02	بناء
Painter	02	1400	1400	02	دهان
Plumber	03	1400	1400	03	سباك
Total	07			07	مجموع

Terms & Conditions:

- Medical, Accommodation: Free
- Transportation: Free
- Food: 300SR
- Vacation Ticket: Free
- Vacation per year: 21 Days
- Working hours per day: 08 hours
- Period of Contract: 2 years
- Probationary period: 90 days

All other terms & conditions as per Saudi Labour Laws.

Thanking you,

GENERAL MANAGER

KSA

شركة أساس شار للصيانة والتشغيل
ASAS SHAR FOR MAINTENANCE & OPERATION CO.
C. K. No. 10120981

DEMAND LETTER

MULTILINK MANPOWER RECRUITING SERVICE
 License No: RL-1282

Please arrange to recruit the following personnel on the terms & conditions given below against the block.

With Category:

Category	Quantity	Salary	Overtime Per day 2 hours	Total
Steel Factory Labor	500	800	250	1050

Terms & Conditions:

- Period of contract: Two Years (Renewable)
- Working Hour: 8 hours per day 6 days per week & Overtime per day 2 hours
- Probation Period: 90 days from the date of entry in KSA.
- Resident Permit: Provided by the company
- Accommodation: Provided by the company
- Food: Provided: Provided by the company (3 meals per day)
- Medical Insurance: Provided by the company
- Uniform & Safety Materials: Provided by the company
- Annual Leave: 21 days per year.

Thanking you,
ASAS SHAR FOR MAINTENANCE & OPERATION EST.

KSA

مكتب: 11010 الرياض، ص.ب. 11010 الرياض، 11010 الرياض، المملكة العربية السعودية، ص.ب. 11010 الرياض
 Phone: +966 11 4919222 - Fax: +966 11 4919222 - E-mail: info@aiyousef.com

Tel: +966 50303186 / +966 963 256544
 ZIP Code: 52334
 E-mail: mgc.as@asas.com

Office No. 201, Jeddah Library Building, Prince
 Meid Road, Al Safa District, Jeddah, K.S.A





Demand Letter Sixth Page



Al-Masaar Al-Hadeeth Co. LTD.
For General Contracting

Date: 08th November 2024

M/S Multi Link Manpower Recruiting Service
Recruiting License No. (R.L.) 1282
Tel: +880-2-226663688, +880-2-8391822
197, Shahid Syed Nazim Islam Sharani, (61, Bijnayaga),
Eastern Avenue Complex, (10th Floor),
Dhaka-1000, Bangladesh.

Demand Letter

Dear Sir,

We, **M/S. Al-Masaar Al-Hadeeth Co. Ltd.** Organized under the law of the Government of Kingdom of Saudi Arabia, do appoint **M/S Multi Link Manpower Recruiting Service**, Recruiting License, No. R. L. 1282, to be our lawful attorney and agent in Bangladesh for handling the respective affairs of recruitment and dispatching the following category:

SJ No	Category's	Required Nos.	Salary (SAR)
01	Civil Engineers	25	4,000 to 8,000
02	Electrical Engineers	25	4,000 to 8,000
03	Mechanical Engineers	25	4,000 to 8,000
04	Planning Engineers	25	4,000 to 8,000
05	Certified Quality Engineers	25	4,000 to 8,000
06	Technicians	25	1,500 to 2,500
07	Operators	25	1,200 to 1,500
08	Surveyors	25	2,500 to 4,500
09	Safety & Security Officers	25	2,500 to 5,000
10	Document Controllers	25	2,500 to 5,000
11	Technical Office Staff	25	2,500 to 5,000
12	Quantity Surveyors	25	2,500 to 5,000
13	Infrastructure & Construction Workers	25	1,000 to 2,500
14	Warehouse Managers	25	2,000 to 4,000
15	Warehouse Workers, Officers	30	1,000 to 2,500

KSA

Romania

www.global-employment.co
www.global-employment.co

Global Employment

DEMAND LETTER

Company Name: **MULTILINK MANPOWER RECRUITING SERVICE**
Certificate of Incorporation No: **RL - 1282**
Certificate of Manpower: **RL - 1282**
Office Address: **197, Shahid Syed Nazim Islam Sharani (61, Bijnayaga), Eastern Avenue Complex (10th Floor) Dhaka, Bangladesh, 1000**
City: **Dhaka**
Country: **Bangladesh**
Post Code: **1000**

Dear Sir/Madam,

We would appreciate if you can recruit 1000 persons from Bangladesh on our behalf:

NO	Category	No. of Workers	Net Salary per Month
1.	Factory Workers - Fruits Factory	200 (MALE)	EUR 800
2.	Factory Workers - Cheese Factory	50 (MALE)	EUR 800
3.	Factory Workers - Bread Factory	80 (MALE)	EUR 800
4.	Factory Workers - Chocolate Factory	500 (MALE)	EUR 800
5.	Office & Residential Cleaners	100 (MALE)	EUR 800
6.	Warehouse Workers - On-Off loading	90 (MALE)	EUR 800
7.	Factory Workers - Steel Factory	180 (MALE)	EUR 800
	TOTAL	1000 (MALE)	

www.global-employment.co
www.global-employment.co

Global Employment

Other terms and conditions mentioned below:

1. Place & Period of Contract: The Republic of Romania (European Union), 2 Years
2. Accommodation: Provided Free from Global Employment SRL
3. Transportation: Provided Free from Global Employment SRL
4. Medical: Provided Free from Global Employment SRL
5. Food: Provided Free from Global Employment SRL
6. Overtime: As per host country Labor Law
7. Air Passage: Provided Free from Global Employment SRL
8. Insurance: As per Labor Law
9. Visa & Work Permit: After signing the Employment Contract each Worker must pay in ADVANCE EUR 200 to obtain the Work Permit & Visa. After the Work Permit & Visa has been issued the Worker has to pay EUR 200 in ADVANCE. After the landing in the source of country the Worker must pay EUR 200 in ADVANCE. There are NO further charges for the Worker at the Factory.
10. Monthly Salary: EUR 800 Monthly Net.
11. Probation Period: 3 Months (Employee can be prematurely terminated if found unsatisfactory in his work performance).
12. Daily working hours: 8 hours
13. Rest days: Sunday(s) and all country Public Holiday(s)
14. Leave and Holiday: As per Company Policy
15. Discussed worker: In case of an employee dies during the course of employment, the employer shall be responsible for all the repatriation expense and expenses.
16. Age: 18 - 45 years

This letter of authorization shall serve as an appointment to your company as a lawful consultant to supply the above-mentioned workers.

Thank you for your cooperation, we remain,

Regards,

Mr. Christian Hoeborn
Managing Director

Office in Dhaka: 197, Shahid Syed Nazim Islam Sharani (61, Bijnayaga), Eastern Avenue Complex (10th Floor) Dhaka, Bangladesh, 1000
Office in Romania: 25, Carol Davila St, Bucharest, Romania

M/S. MULTILINK MANPOWER RECRUITING SERVICE
Employment Solution all over the World (R.L - 1282)
DHAKA-BANGLADESH

Date: 15/09/2022

ATT: Mr. Mudassar Sharif

DEMAND LETTER

Dear Sir,
We request you to recruit the following suitable personnel for our company M/S A Kifah Contracting under visa number no. 1302834755 from Bangladesh as per detail given below.

Positions	Quantity	Basic(SAR)	Food Allowance (SAR)
Carpenter (Shuttering, Door & Gypsum)	155	1200	200
Steel Fixer	55	1200	200
Mason (Block, Plaster)	260	1200	200
Painter	30	1200	200
Dustman	40	1200	200
Electrician	70	1200	200
Pipe fitter	50	1200	200
Plumber	30	1200	200

- The following terms & conditions shall be included in the contract:
1. Period of Employment: Two years
 2. Place of Employment: South Arabia
 3. Working hours: 08 hours per day and 6 days per week
 4. Resident permit: Provided by the company free of cost
 5. Accommodation, water & Electricity: Provided by the company
 6. Transportation: Provided by the company
 7. Uniform, helmet, shoes, belt, glasses: Provided by the company
 8. Medical/Insurance: Provided by the company
 9. Gratuity: As per Saudi Labor Law
 10. Food Allowance: Included in the Salary
 11. Overtime: As per Saudi Labor Law
 12. Air Ticket: After two-year return ticket provided by the company

All other terms and conditions shall be accordance with the prevailing labor Law of Saudi Arabia.

Al Kifah Contracting Company

T: +966 12 845 9502 | P.O. BOX 7973 DAMMAM 31472 SAUDI ARABIA | INFO.KCC@ALKIFAH.COM
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KSA

Romania





Kingdom of Saudi Arabia

<p> AIC Steel Al Kifah Holding Saad Ali Al Essa Group Al Failaq Farms Al-Yousif Group Alyusr Industrial Cont. Co. (AYTB) Salini Saudi Arabia Reza Investment Company Ltd. Mishwar Gulf Food Company Al Garawi Trading Group Mohammed Ali Al-Khodair & Sons Co. Ltd China Saudi Communication Construction Daam Facilities Management Farayid Al Amal Company (FAOMCO) Best Group Ltd. Nebras Holding Horizon For Excellency Company Absher United Contracting Co. Al-Tamdeen Al- Watania Contracting Est. Al Rakhis Contracting Est. Al Masar Al Hadeeth Com. Ltd. Smart Shopping Est. Asas Shar For Maintenance & Operations Maha Azouz Mohsen Al-Harbi Foundation for Operation and Maintenance Hana Catering Abraj Al Watania Operation & Maintenance Co. Burj Al Emaar Cont. KOTKOT Restaurant Medeline Restaurant Al Bawassel Company Badar Salem Al Abbas General Cont. Rumouz Contracting Company Suez Group Sama Al Jazeera Contracting Co. Narees Coffee Shop Al Wazzan Restaurant Al Tases Contracting Company Future Creators Company Saleh Al Suhaibani Farm Flow Company Ltd. Hassan Aqel Al Harbi Contracting Company Abdul Wahab Factory Abv Rock Group Al Mobty </p>	<p> Alam Hamad Furniture Al Zarie AL-deayan Obeid Hospital Alamwam Company Hamed Saud Al-Otaiby Dr. M. Zafar Polyclinic Fanoon Sanmar Cont. Est. Fawaz Ale & Refrigir Shop Hais Mahmud Jaberty Est. Hamid Zuhair Ai-qami Ai-tamdeen Group Hasan Mohammed Ai-harbi Est. Kalaz Mobarak Rasid Al-jahrani Est. Mohal Bay Tarkib Decor Mohamed Yousu Naghi Motors Mohammed K. Ai-dayen Cont. Est. Mustafa N. Ai-mutawwa Est. Muqhas Al Sahali Est. Nasir Mohammed Al Subie Cont. Est. Nawaf Saleh Al Muhaylib Trading Nesar Abdulaziz Al-otaibi Noorah Auto Service Station Omar M. Ai-modayfer Est. Ramz Ai-madinah Est. Reda National Co. Roofers Roudha Petrol Station Saleh N. Ai-khelaiwy & Sons Co. United Technology Wahid Ahmad Zasas Est. Yahya Ahmed Hamid Sulaiman Est. Zahid Ibrahim Ai-tameme Saleh Al-suhaibani Farm AL-hobjah General Cont. Est. An Haider Ai-yami & Sons Co. AL-jahrani AL-taknia Alwessam Swimming Pool Anwaar Ai-rashida Est. Cont. Apral International Est. Althif Abdurahman Annuhaiee Est </p>
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State of Kuwait

Al-khalijah Int.
Trade Al-Wazzan Trading & Catering
Almeer Technical Services
Altawasol Est.
Blue Sea

Gulf Resources Trading Est.
Kuwait Catering Co.
Tanzifo Cleaning Co.
Wael Al-Nusif Trading & Co.
Waste Management International Co.

United Arab Emirates

Transguard Group
Emirates Landscape LLC
Royel Catering Services LLC
Emirates Belbadi Cont.
Arabian Construction Co LLC.
Stargate Building Solutions LLC
AL-Frosia Management Services
Amir Electro-Mechanical Co.
Belhasa Cont. Co.
Al Ryum Cont. & Gen. Trans Est
Abayader Irrigation & Contracting LLC
Al Bab Group

United Engineering & Trading Co. LLC
Civilco
Emirates National Est.
Dulscos Recruitment Services LLC
Bizra Building Maintenance LLC
Reliance Electro Mechanical Co.
Shaddan Contracting Co.
Core Construction Co.
Spakr Security Services
Alia Contracting Company LLC.
Bilfinger Berger
Copri Construction Ent. Est.
Dhabi Contracting

Malaysia

Active Dynamic Enterprise
AHD Exclusive Right
Alfa Maju Curry House
Arus Tetangga
Asia Pesona Resources
Cathay Electrical & Plumbing Service
Destawang SDN BHD
Global Partners
Goh Wah Construction
M. Subarmaniam

Metamec
MK Plantation & Trading
Persatuan Industri Kecil Dan
Shikoh Industries
Sifoma
SME Associates
TCI Classique Creations
Wha Enterprise





State of Qatar

HBK Contracting Company
 Gettco Construction
 Al Sarh Holding Group
 Al Nakheel Landscapes
 ABK Construction
 Quick Lead Trading, Contracting & Services
 Moonbeam Contracting
 The City Trading
 Tadmur Contracting
 ISAK
 Jabor Bin Muhammed Trading & Cont. Co.
 AG Middle East WLL
 Al Hasan Transport Equipment Serv.
 Elite Middle East.
 Roots Qatar
 GETC Group
 Tri Construc.
 BRK Trading Transporation Co.
 Cellini
 Freshwater
 H & Z Cont. Trad. Service
 Lupin Trading And Contracting
 Qatar Post Office

Al Mukhtar Contracting & Trading Co.
 The Qatari Modern Maintenance Company
 Al Khayarin Group (K.G)
 Bukshisha Building Construction Co.
 SAK Trading & Contracting Co
 Multilink Trading & Contracting
 Al Firqrah Trading & Contracting
 Jefferson International Trading &
 Contracting
 Boom General Cotracting
 Combined Group
 Redco Construction (Al-Mana)
 Décor And More
 BO Jamhour Trad. Cont. Co WLL
 Terra Network Trading WLL
 Nael Bin Harmal
 Al Mukhtar Cleaning Services
 Qatar Security
 Sai Qatar Trading And Contracting
 Shafayet Trading & Contracting
 Swan Global
 Techno Steel Trading And Cont Wll



Oman

Averda Environment
 Ozkar Production Ind. & Trad.
 Tanzifco LLC
 Rivoli Spa
 Nafal Cont. Company
 Ghantoot Trans. & Gen Cont. Llc
 Landmark Group
 Al Masya
 Anwar Al Basateen Modern Llc
 Hussain Fadhil & Partners LLC
 Tawoos LLC
 Towell Engineering Group

Al Binaa Construction & Industry LLC
 Eco Vision Llc
 Kous Quraishaa
 Simplex Infrastructures LLC
 Mutamayiz For Achievement Sbc (Oman)
 Shining Al Khersti United Llc (Oman)
 Modern Const. Company
 Galfar Engineering & Contracting SAOG
 International Contaractor Co. LLC
 Waleed Catering And Service Co.

ROMANIA

Global Employment





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Govt. Approved Recruiting Licence No. : 1282

ملتي لينك مينباور ريكرويتينغ سرفيس
رخصة الاستقدام الموافقة من الحكومة رقم: ١٢٨٢





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